



JOB ANNOUNCEMENT

POSITION TITLE: Conservation Education Program Leader

ORGANIZATIONAL SETTING:

Sequoia Riverlands Trust (SRT), a community-based non-profit land trust, was formed in 2001 to conserve the natural and agricultural legacy of the southern Sierra Nevada and San Joaquin Valley. SRT currently has ambitious programs in land and conservation easement acquisition, land stewardship, restoration, and conservation outreach, and is expanding its efforts in farmland protection and conservation education.

For more information about Sequoia Riverlands Trust, please visit our website at <http://www.sequoiariverlands.org>.

DESCRIPTION OF POSITION:

The Conservation Education Program Leader is responsible for oversight of Sequoia Riverlands Trust's expanding outdoor education programs. This includes:

- Implementing existing programs centered at SRT's Kaweah Oaks Preserve (school tours currently serving about 1,100 elementary school children per year; after-school programs in partnership with other groups)
- Coordinating and staffing naturalist-led walks for the public on SRT preserves
- Expanding the scope of the above programs to address opportunities at other SRT preserves or with new audiences – including development of outdoor education plans and partnerships at three other SRT preserves; outreach to students and families served by after-school programs (e.g. HEART)
- Facilitating partnerships among SRT and the many outdoor education providers in the area to enhance the overall reach and effectiveness of local outdoor education efforts
- Encouraging and coordinating use of SRT preserves for field trips and compatible research projects
- Pursuing funding and partnerships to ensure program vitality and sustainability

Working under SRT's Conservation Director, and within the adopted goals and policies of the Board of Directors, the individual has the authority to undertake the duties and activities as defined below.

Program Leadership & Development

Strategic planning, development of budgets and work plans, supervision of part time staff and volunteers, spearhead grant proposals or other funding initiatives related to the education program in coordination with SRT's development staff.

Outdoor Education Partnership Development and Facilitation

Leadership role in communications among outdoor education providers in the area (e.g. through outdoor education councils, conferences, strategic workshops); strategic participation in other outdoor education organizations or initiatives (e.g. CREEC, Tulare County Environmental Education Council (TCEEC), Rangers in the Classroom, More Kids in the Woods).

Corps of Naturalists / Monthly Tour Leaders

Recruitment and training of seasonal naturalists, some of whom may be volunteers, to lead school tours, after-school tours, and monthly nature walks.

Outreach to New Audiences

Promotion of SRT's educational programs with area schools, after-school programs and underserved sectors of the community.

Outdoor Education Training for Teachers

Development, marketing and coordination of the delivery of teacher education workshops in partnership with The Tulare County Office of Education and other area outdoor education providers. Coordination with Tulare County of Education and local school districts to help fulfill in-service training needs of teachers. Provision of opportunities for teachers to receive academic credit at the university level.

Curriculum Development

Coordinate with local school districts to help fulfill curriculum requirements and improve student performance through SRT outdoor education programs.

Service Learning

Coordinate with community volunteer recruiters and program staff (e.g. land stewardship) to provide meaningful service learning opportunities.

CANDIDATE QUALIFICATIONS & ATTRIBUTES:

- Bachelor's degree in education, environmental science or related field
- Three – five years experience with teaching or delivering interpretive programs, prior classroom teaching experience a plus
- Three – five years program management and supervisory experience
- Experience developing grant or other project proposals, be prepared to provide a sample
- Enthusiasm and talent for outreach and working cooperatively with a variety of people and organizations

- Ability to motivate and influence others to achieve goals
- Ability to evaluate the effectiveness of SRT's education programs and incorporate improvements
- Passion for land conservation (habitat, open space, farmland) and conservation education
- Ability to work effectively both as part of a team and independently
- Proficiency in MS Office Suite of programs including Outlook, Word and Excel
- Bilingual abilities preferred (English/Spanish)

EMPLOYMENT TERMS & WORKING CONDITIONS:

- Permanent, full time position, subject to grant funding
- Sick and annual leave, Simple IRA and contribution to health insurance
- Mix of office work and moderate outdoor activity, including walking on uneven ground in undeveloped areas
- Flexible work schedule with weekends and evenings required on intermittent basis
- Must have valid driver's license and safe driving record
- Subject to fingerprinting and background check

Please send letter of interest, resume and references to:

Hilary Dustin
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Position open until filled.